



Health & Safety Policy



1.0 Introduction

- 1.1 The Housing Plus Group has the following subsidiaries:
 - Wrekin Housing Group
 - Choices Housing Association (Choices HA)
 - Care Plus.
 - Old Park Services.
 - Strata Housing Services.
 - Homes Plus.
- 1.2 The Group operates within Shropshire, Staffordshire, Herefordshire, Cheshire and the West Midlands. It has a growing portfolio of over 32,000 properties. These buildings range from offices, commercial, general domestic housing, specialist housing (including extra care), Residential Care, Nursing Care and Domiciliary Care, low rise and high-rise blocks of flats.
- 1.3 The Group is regulated by the Regulator of Social Housing (RSH). Choices HA and Care Plus is regulated by the Care Quality Commission (CQC) and the Regulator of Social Housing (RSH). The Executive Management Team (EMT) and Group Board set and oversee the corporate strategy, including the approval of all compliance policy principles. Further to this the Building Safety Regulator under the Building Safety Act 2022 sets out rules to protect the design and construction of higher-risk buildings aimed at giving residents confidence in the safety and standards of their building.
- 1.4 This policy sets out the management arrangements and responsibilities to deliver on our health and safety commitments, under the current Group structure. This detailed single Health & Safety Policy will, with the implementation of the Management Procedures identified in section 7, reduce the number of Group Policies required by the Safety Management System.
- 1.5 To support the Group Risk Management Strategy an internal and external audit schedule will be implemented to give assurance on implementation of adopted Group Safety related Procedures in section 7. Findings of these internal and external audits shall be reported to the Executive Team and the Audit & Risk Committee.

2.0 Policy Statement

- 2.1 The Group attaches great importance to the health and safety of its employees, tenants, service users, contractors, volunteers and visitors. Health and safety is the responsibility of all individuals.
- 2.2 It is the policy of the Group to provide safe and healthy working conditions for all employees and to enlist the active support of employees in fulfilling their own health and safety responsibilities in order to achieve a continuous improvement to health and safety performance.


2.3 The objectives of the policy are:

- To promote standards of health, safety and welfare that complies with the provision and requirements of the Health and Safety at Work etc. Act 1974 and all other statutory provisions (Management of Health and Safety at Work Regulations 1999; Workplace (Health, Safety and Welfare) Regulations 1992; RIDDOR 2013; Control of Asbestos Regulations 2012; Construction Design management Regulations 2015 etc), ACOP's (approved codes of practice) and guidance. With regard to our registered care activities, the policy seeks to ensure we are meeting the requirements of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014;
- To provide and maintain safe and healthy workplaces and working environments, the safe transportation and handling of articles and substances, safe systems and methods of work and to protect employees, and others, including tenants, service users and members of the public, in so far as they come into contact with foreseeable hazards;
- To specify mandatory health and safety training types, including initial induction, refresher courses, and role-specific training. Competence will be assessed through regular evaluations and practical assessments. A training matrix will be maintained, refresher intervals will comply with statutory requirements, and all contractors must provide evidence of competence (e.g. Gas Safe, NICEIC, CSCS).
- To ensure that all employees, especially those in roles where technical and safety competency is critical, hold the necessary qualifications and in-date certifications, with monitoring in place to ensure compliance.
- To ensure employees only perform safety-critical and technical tasks for which they are competent and authorised.
- To provide all employees with the information, instruction, findings from incident investigations, training and supervision that they need to work safely and efficiently and to develop safety awareness amongst employees.
- To monitor key metrics such as incident rates, training completion, and compliance audit results, and report the performance, findings and corrective actions to senior management, and.
- To maintain a constant and continuing interest in health and safety matters applicable to the Group activities, involve and consult with employees on relevant matters and achieve continuous improvement by monitoring incident trends and engaging employees in safety discussions and feedback.
- To support employee wellbeing, including stress management, DSE/homeworking, and protection from violence and aggression, in line with HSE Management Standards.

2.4 The statements above shall underpin all of our future Health and Safety communications to help embed Health and Safety culture and awareness into

the business. This will be “the right people, with the right equipment, following the right procedures”.

- 2.5 The Group Health and Safety Policy will be reviewed and revised as often as is necessary in light of changing circumstances and statutory requirements, as well as annually to promote our ongoing commitment to the health and safety of our employees and third parties.
- 2.6 All employees have specific moral and legal responsibilities, namely:
- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions and to cooperate with us in fulfilling statutory duties
 - Not to interfere with or misuse anything provided in the interest of health and safety
 - To report any unsafe practices or situations immediately



Signed:

Wayne Gethings
Group Chief Executive

Date: 7th October 2025

3.0 Policy Scope

- 3.1 This policy applies to all employees of The Housing Plus Group, contractors, agency staff and volunteers.

4.0 Definitions

- 4.1 Safety Management System (SMS) - A SMS is a systematic and proactive approach to managing safety risks. Risk management activities are at the heart of a SMS, including the identification of safety issues, risk assessments and risk mitigation by giving robust standardised controls to manage corporate risk. It is supported by a strong assurance function that monitors compliance and performance as well as managing changes.

5.0 Roles and Responsibilities

- 5.1 **The Group Chief Executive and Group Board** have overall responsibility for the Health and Safety policy and for ensuring that adequate funds and resources are available to meet the Groups health and safety obligations. The Group Chief Executive and Group Board will ensure that the effectiveness of the policy is continually reviewed and that suitable and sufficient monitoring arrangements are in place to ensure the effectiveness of the Groups SMS. The Board via the Audit and Risk Committee, will receive quarterly assurance reports on H&S risks and will escalate significant risks to the Board.
- 5.2 Any employee, including Executive Directors, Directors, Senior Managers, Managers, Supervisors and Team Leaders, may be found criminally liable if they have not fulfilled their duties under the Health and Safety at Work etc. Act 1974 or other Health & Safety relevant legislative requirements.
- 5.3 The Corporate Manslaughter and Corporate Homicide Act 2007. Organisations can be found guilty of corporate manslaughter because of serious management failures resulting in a gross breach of a duty of care. The Act, which came into force on 6 April 2008, clarifies the criminal liabilities of companies including large organisations where serious failures in the management of health and safety result in a fatality. The offence is not part of health and safety law, but shall form an important element of consideration for the whole Groups SMS.
- 5.4 The **Executive Directors and Directors** have overall responsibility for implementing the Groups health and safety Policy and will:
- Ensure that the policy on health and safety and its subsidiary procedures are implemented in full.
 - Ensure that a positive culture surrounds the management of, and compliance with, health and safety (H&S) and staff welfare, by delivering and promoting effective communications to and from employees that

positively promotes safety and health in the workplace and wellbeing of employees.

- Be responsible for the effective management, monitoring and progression of health and safety issues within their directorate or service area.
- Ensure that effective management systems are in place as per subsidiary procedures to achieve high standards of health and safety.
- Ensure H&S is fully considered during times of acute organisational stress (as experienced with the recent COVID pandemic), and risk assessment and method statements are reviewed as required as a response to dynamic service changes.
- Attend and take part in the relevant H&S Committee or Group in their directorate or service area, to develop, monitor and implement the H&S Policy and improvement plans for the organisation.
- In addition, for Care & Support the 'nominated individual' under the Care Act, is responsible for ensuring under regulation 12 and 13 of the Health & Social Care Act 2008 (Regulated Activities) Regs 2014 for the provision of safe care and treatment and safeguarding service user from abuse and improper treatment – sections 13[1] to 13[4].

5.5 Executive Director of Investment and Growth The Group has formally appointed the Executive Director of Investment and Growth as its statutory Health & Safety Lead, as required by law. That person must carry out the functions defined in the Act, and the Group must support them in doing so.

5.6 Group Head of Corporate Health & Safety will:

- Be responsible to the Executive Director of Investment and Growth for continually monitoring and improving the Groups health and safety standards.
- Implement projects and actions in accordance with the Health and Safety plan, co-designed with senior and operational managers ensuring health and safety requirements are considered and implemented in any future planning / projects.
- Develop and support an appropriate positive safety culture within the Housing Plus Group.
- Ensure that the Group Health and Safety policy and procedures are in line with legislative requirements and best practice and are updated when necessary.
- Maintain a system for the reporting of near-misses and accidents, produce associated statistics and arrange a common procedure for the reporting and investigation of incidents.
- Liaise with and advise the Group Board, Directors, Senior Managers, Team Leaders and others on all aspects of health and safety legislation and precautions necessary to ensure good safety practice.
- Liaise with and advise People Services on the key H&S training needs of the organisation and the frequency required to demonstrate

continued competence and professional development related to changes in legislation and good practice.

- Give appropriate input to the design and delivery of health and safety training courses arranged; and
- Liaise with the Health and Safety Executive and other external bodies with a direct interest in the health and safety of the Group's employees.
- Liaise as necessary with and maintain a register of Union and Non-Union Safety Representatives.

5.7 **Directors / Heads of Service** shall:

- Be responsible for the implementation of the H&S Policy and its subsidiary procedures and the management and monitoring of the H&S policy for its effectiveness for the area they Lead or manage.
- Liaise and ensure full co-operation not only with, but also between, managers and supervisors to ensure that they comply with their responsibilities, the H&S policy and its subsidiary procedures and coordinate their activities effectively to ensure risks are managed where an overlap / conflict is evident with other business areas or third parties.
- Ensure full co-operation with appointed safety representatives and other personnel appointed in matters relating to health and safety whilst maintaining and encouraging a positive safety culture / attitude towards health and safety; and
- Adopt and maintain a positive health and safety culture within the organisation.

5.8 **Managers** shall:

- Ensure that employees, contractors and agency staff in their charge and working in their area of responsibility comply with Risk Assessments, Method Statements and safe working practices / procedures relating to the health and safety.
- Be responsible for implementing the Groups H&S Policy and the subsidiary H&S procedures in order to adequately control both known and foreseeable health and safety risks. Guidance shall be sought from the Health and Safety Team where appropriate.
- Ensure that all employees are aware of the Health and Safety policy when they commence employment with the Group and periodically via team briefings/meetings. They must subsequently ensure that health and safety is a standing item on meeting agendas and that this is covered effectively.
- Ensure that all employees and agency staff in their charge can access the work activity Risk Assessments and that the Risk Assessments have been signed for by all their employees and agency staff as having been read and understood and that records of this are maintained.
- Ensure that Risk Assessments are regularly reviewed for accuracy and suitability.

- Comply with the Health & Safety at Work etc. Act 1974, by ensuring that for their area of influence there is adequate provision for:
 - Safe articles, protective clothing, plant tools, equipment and systems of work.
 - Safe arrangements for the use, handling, storage and transportation of substances and materials.
 - Premises used by employees and members of the public being safe and not presenting a hazard to the users or service users.
 - Sufficient information, instruction, training and supervision, to enable all employees to eliminate hazards where possible and control remaining risks and contribute positively to their own health and safety at work.
 - Safe access and egress to and from the place of work.
 - Adequate health and welfare facilities as legislatively prescribed.
 - A healthy working environment.
- Represent and advise the appropriate Executive Directors, Directors and Heads of Service as requested on all matters of health and safety.
- Undertake documented risk assessments for all activities carried out by employees under their control, ensure that all risks to the health and safety of employees, service users, tenants and members of the public which may arise from the work of the section are identified and adequately controlled as far as is reasonably practicable by whatever means identified as appropriate by the risk assessment.
- Ensure that all health and safety records, certificates, licenses, and reports pertaining to their area of responsibility (employee and equipment) are satisfactory and up to date.
- For those Accountable Persons responsible for safety-critical and technical tasks, ensure that they are only carried out by persons authorised to perform the duties and establish suitable monitoring to maintain compliance with competency requirements.
- Ensure that all accidents and Near Miss events and other incidents are recorded, reported, investigated and where necessary appropriate remedial action is taken to document as evidence and to prevent reoccurrences. The Health & Safety Team will support with this if required.
- Keep up to date with, and implement where applicable, any new health and safety measures and circulate any relevant information to each level of employee ensuring Risk Assessments are updated and training needs are reviewed.
- Ensure full co-operation / consultation with the appointed safety representatives and other personnel appointed in matters relating to health and safety.
- Require and encourage a positive attitude towards health and safety within their area of responsibility to facilitate safe working practices:
- Ensuring there is a positive culture of actively reporting near-misses and accidents immediately.

- Ensuring that there is a regular formal means to pass health and safety information to employees and also allowing employees to raise health and safety matters with their manager. Regular feedback on matters raised must also be provided.
- Take whatever disciplinary action is necessary against any employee not carrying out their responsibilities under health and safety legislation or this Health and Safety policy; and
- Ensure that all employees are aware of first aid arrangements and other emergency actions / plans.

5.9 **Other Supervisory Staff** will:

- Ensure that all employees are aware of this policy.
- Understand and ensure the implementation of the Group Health & Safety policy rules and statutory requirements applicable to all operations under their control.
- In order to comply with the Health & Safety at Work etc. Act 1974, ensure that for their area of responsibility, there is adequate provision for:
 - Safe articles, protective clothing, plant tools, equipment and systems of work.
 - Safe arrangements for the use, handling, storage and transportation of substances and materials.
 - Premises used by employees and members of the public being safe and not presenting a hazard to the users or service users.
 - Sufficient information, instruction, training and supervision, to enable all employees to eliminate hazards where possible and control remaining risks and contribute positively to their own health and safety at work.
 - Safe access and egress to and from the place of work.
 - Adequate health and welfare facilities as legislatively prescribed.
 - A healthy working environment.
- Undertake risk assessments for all activities carried out by employees under their control, ensure that all risks to health and safety of employees, service users and members of the public which may arise from the work of the section are identified and adequately controlled by whatever means identified as appropriate by the risk assessment.
- Ensure that all appropriate remedial action is taken in respect of all reported defects and complaints relating to health and safety.
- Ensure that all near-misses and accidents are reported immediately to the Health and Safety Team.
- Ensure full co-operation with the appointed safety representatives and other personnel appointed in matters relating to health and safety, seeking specialist advice from the Health and Safety Team as required;
- Require and encourage a positive attitude towards health and safety within their own area of responsibility to facilitate safe working practices:
- Ensure that employees are only instructed to carry out tasks for which they are “competent” (and where applicable authorised) to do so; and

- Ensure that all employees are aware of first aid arrangements and other emergency actions / plans.
- 5.10 **Statutory Safety Representatives (Union appointed)** are statutory representatives of employees. They are recognised by the Group to keep under review measures taken to ensure the health and safety at work of employees and to consult with management on the development of the Health and Safety policy and its subsidiary procedures and are invited to take part in safety related inspections. NOTE: post-merger, presently only part of the New HPG has adopted Trade Union recognition. This recognition is a formal agreement with the business for the union / unions to undertake collective bargaining on behalf of the staff group they represent.
- 5.11 **Safety Representatives (Non-Union Appointed)** are representatives of employees. They are encouraged by the Group to keep under review measures taken to ensure the health and safety at work of employees and to consult with management on the development of the Health and Safety policy and its subsidiary procedures and are invited to take part in safety related inspections.
- 5.12 Both **Statutory Safety Representatives and Safety Representatives** may:
- Investigate hazards, dangerous occurrences and accidents occurring in the workplace.
 - Make representation on matters affecting the health, safety and welfare of employees.
 - Make workplace inspections, as they consider necessary.
 - Consult with Health and Safety Executive inspectors.
 - Be given reasonable time off work, with pay, after consultation in order to pursue their function or undertake training necessary to effectively fulfil their role.
- 5.13 **All Fire Marshals / Fire Wardens** located throughout our office locations and schemes / Regulated Services have a specific duty to:
- Ensure the safe evacuation of the building(s) in the event of an emergency procedure in line with the building specific strategy.
 - Report any malfunctions with an actual evacuation procedure to the Health & Safety Team to ensure that the appropriate remedial measures can be implemented. This also includes the prescribed building fire drills.
 - All other duties prescribed in the Fire Management procedure.
 - Fire Marshals / Wardens will also support business continuity and major incident planning and liaise with local emergency services where appropriate.

5.14 **First Aiders and Mental Health First Aiders.** First Aiders are to administer first aid to injured persons within the workplace and undertake all other duties prescribed in the First Aid at Work procedure. The Health & Safety Team shall prescribe the number of First Aiders required in locations for non-regulated settings and the level of training required and those working in regulated settings this will be determined by the service lead based on requirements from legislation. The Learning and Development Team will ensure that first aiders are enrolled on the required course and on any refresher, training required for their role. Mental Health First Aiders will be facilitated and coordinated by the business through the People Team in line with the Group Welfare strategy.

5.15 All **Employees** have a legal and moral duty to themselves and others for ensuring and maintaining health and safety in the workplace. All employees **MUST:**

- Take personal responsibility for ensuring they understand the contents of the Health and Safety policy, a copy of which is readily available on the Group SharePoint, and also be aware of health and safety arrangements for their particular job and place of work.
- Use correct and safe tools and equipment for their job, use all safety equipment \ protective clothing provided and adopt a safe method of working at all times.
- Keep tools, equipment, plant, machinery and protective equipment in good condition to prevent injury to themselves or others.
- Report any hazards, near-misses or accidents immediately to their manager/supervisor, or the Health and Safety Team.
- Maintain a positive attitude for safety, both for themselves and for others around them, particularly for trainees and young persons.
- Suggest ways of eliminating hazards / reducing risks by reporting these to their immediate manager, supervisor, or the Health and Safety Team.
- Co-operate with the Group Health and Safety Team and immediate manager or supervisor on matters relating to health and safety.
- Set a personal example and ensure safe working practices are observed at all times; and
- Be aware of, and carry out, the requirements of health and safety legislation by following Risk Assessments, Method Statement and safety specific training provided to them.
- Only undertake tasks within their roles and responsibilities for which they are qualified and competent to do so. Employees must not perform tasks requiring specific safety competencies unless unauthorised to do so. Non-compliance will result in disciplinary action.

6.0 Health and Safety Committees and Working Groups

6.1 These groups are split across the Housing Plus Group as follows:

- Health & safety Committee (LHPG wide).
- Health, Safety and Welfare Committee (Wrekin Group Wide); to monitor leading and lagging indicators on safety and health and raise any concerns.
- Health and Safety in Care Group (Wrekin Care Services): to ensure lessons are learnt from lagging indicators and monitor CQC and regulatory compliance.

6.2 Each group will have its own Terms of Reference. In general, the groups will oversee and monitor a specific area of the business to ensure that the Group is following its regulatory duties, has effective control measures, safe systems of work and measures and reports on health and safety related matters.

6.3 As the merger of the business continues the structures of the Health & Safety Committees will be reviewed to best understand the needs of the new Group and to best serve the larger Group.

Section 7 – Health & Safety Arrangements - Procedures

7.1 The procedures to support the implementation of this Health & Safety Policy are identified in **Appendix A**. These stand-alone procedures are intended to manage Group wide specific risks by stipulating the stated controls to be adopted to ensure both compliance with legislative duties and appropriate risk management. The stand-alone procedures will be amended or new procedures added depending on changes to legislation, risks encountered and changes to business operations.

7.2 All contractors are subject to the requirements included in the Group's Management of Contractors procedure. All contractors must be qualified, inducted, and monitored for compliance, in line with CDM 2015.

7.3 It will be necessary for each manager to ensure that local policies are implemented to enable these corporate requirements to be put into practice in all areas of work for which that manager is responsible.

7.4 To reflect the merger of the 2 current Safety Management System there will be a period where the 2 SMS will operate together until such time as procedures are standardised across the Group. To that end the new merged Housing Plus Group will be undertaking a planned transformation process to merge the 2 SMS into one unified SMS for the new merged Housing Plus group.

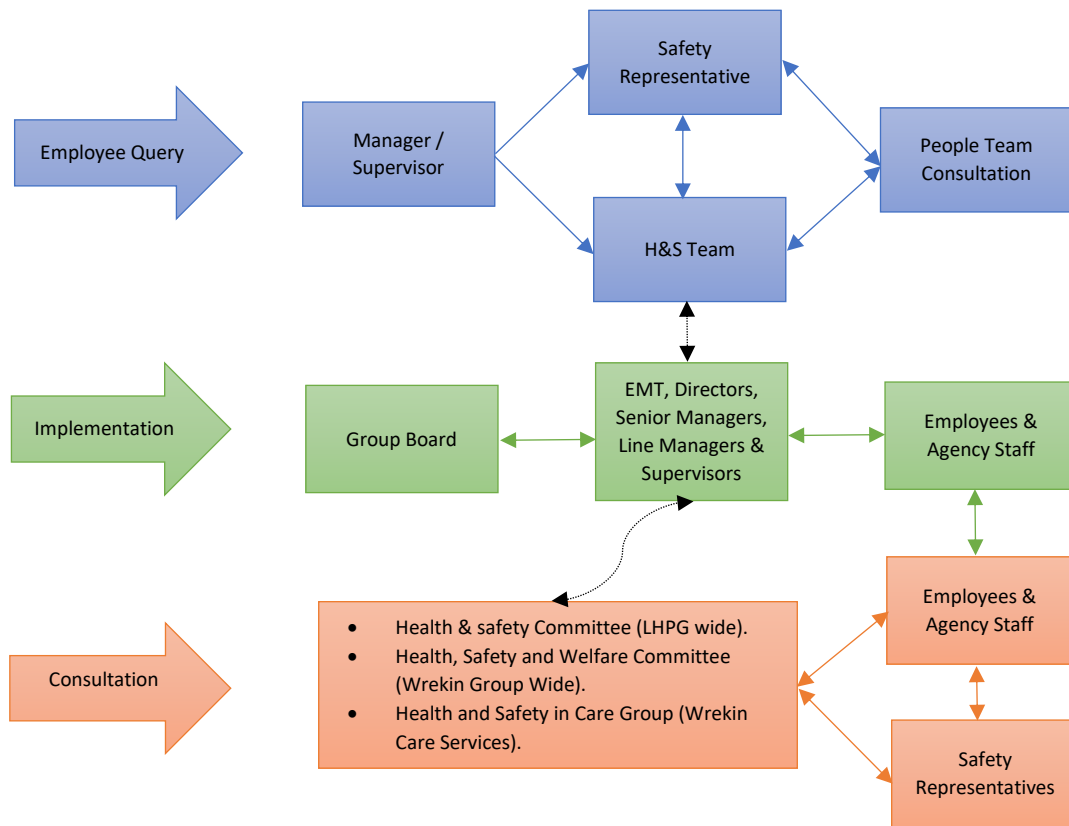
7.5 This transformation of the SMS will initially be forged by this new Health & Safety Policy which will then be followed by a planned programme of reviews of Health & Safety related procedures. This review will initially focus on high-risk activities with the aim of assessing procedures with the intent of adopting

best practice based on business risk identified. New Group procedures will then be developed, consulted upon and implemented through a training and communication plan.

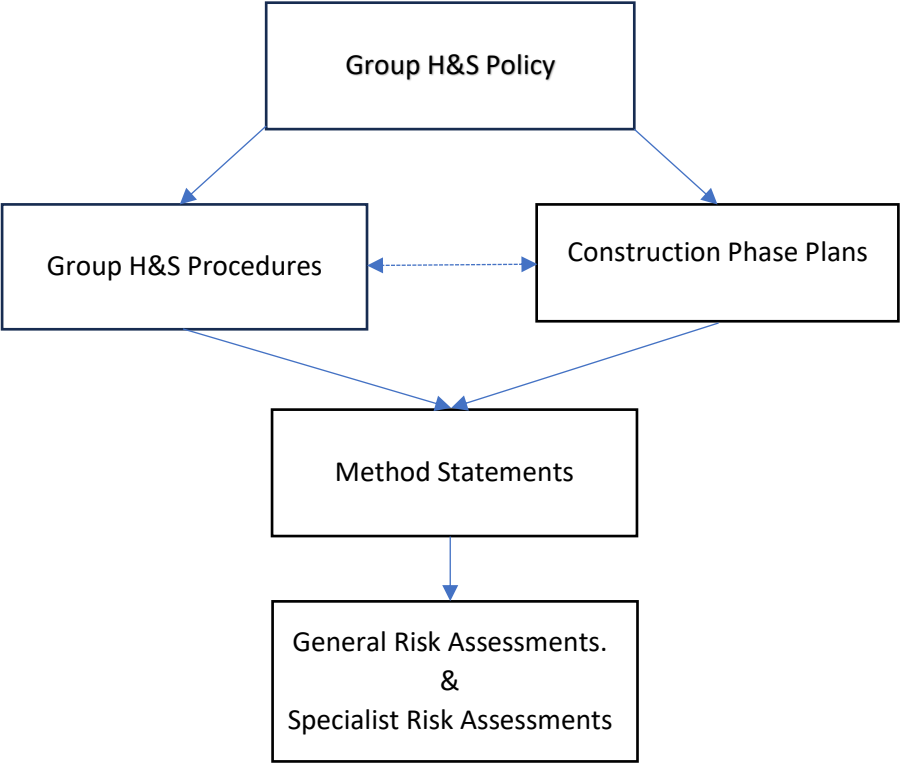
7.6 During this transformation process existing Health & Safety Procedures in place prior to the merger for both previous businesses will remain in operation to appropriately manage the continuing operational business risks.


7.7 The below flow charts demonstrate the organisation for health and safety and the policy structure

Organisation For Health & Safety



Health & Safety Policy Structure



	Policy Control Sheet Health & Safety Policy Policy reference number - 2025/011
Policy Author	Paul Carter - Head of Health and Safety Libby O'Neill - Health and Safety Partner
Direct Lead	David Hall Executive Director of Investment and Growth
Version	V1.0 (Post Merger) - September 2025
Target audience	All Housing Plus Group Employees, Volunteers and Agency staff.
Consultation	Executive Team Senior Managers Trade Union appointed Safety Representatives Non-Union Safety Representatives Employee Voice Forum Health, Safety and Welfare Committee
Date of Equality Impact Assessment	No individuals or groups of people are disadvantaged by the adoption of this policy as it incorporates risk controls to be adopted Group wide for all staff / agency staff to guard their safety equally. Specific supporting procedures will identify where individual staff need further support / control implementing.
Date of Data Privacy Impact Assessment	No personal data is processed as a result of the adoption of this policy
Approving Body	Housing Plus Group Board
Date of final approval	September 2025
Implementation date	September 2025
Monitoring arrangements	Quarterly – Executive Management Team (EMT) Monthly – Health and Safety Operational Group Quarterly - Health, Safety and Welfare Committee Quarterly – Continuous Care Improvement Group Quarterly - Audit and Assurance Quarterly - Group Board
Reporting	Quarterly – EMT Quarterly - Health, Safety and Welfare Committee Quarterly - Audit and Assurance Quarterly - Group Board
Review date	June 2026
Expiry date	September 2026
Review cycle	Annually
Policy category	Health & Safety
Associated policies and procedures	Health & Safety Procedures identified in SharePoint
Policy location	SharePoint HPG Hub HPG Website

Summary of changes table

Revision history			
Author	Summary of changes	Version	Authorised by & date
Paul Carter & Libby O'Neill	New Group Policy Post merger to reflect the merger of the 2 previous Groups into the New HPG.	V1.0 – August 2025	Housing Plus Group Board – 24 th September 2025

Appendix A

Health & Safety Arrangements – Procedures Section 7 of the Health & Safety Policy (Separate folder maintained on HPG Share point)

Procedures for the “Legacy Housing Plus Group”:

PN – 6.1	Accident & Near Miss Reporting & Investigating
PN – 6.2	First Aid at Work
PN – 6.3	Fire Management Procedure
PN – 6.4	Work at Height
PN – 6.5	Property Plus Health & Safety Inspection
PN – 6.6	Lone Working
PN – 6.7	Ladder & Step Ladder Usage & Inspection
PN – 6.8	Work Experience Placement
PN – 6.9	Control of Substances Hazardous to Health
PN – 6.10	Mobile Access Towers
PN – 6.11	Method Statements
PN – 6.12	Excavation and Underground Services
PN – 6.13	Managing Portable Electrical Equipment
PN – 6.14	Personal Protective Equipment
PN – 6.15	Manual Handling
PN – 6.16	General Risk Assessment
PN – 6.17	Noise / Vibration Risk Assessment
PN – 6.18	Incident Reporting & Recording
PN – 6.19	New & Expectant Mothers
PN – 6.20	Toolbox Talks
PN – 6.21	Provision & Use of Work Equipment
PN – 6.22	CSS WorkSafe Fall Arrest Equipment & Inspection Procedure.
PN – 6.23	Stress Management
PN – 6.24	Display Screen Assessment
PN – 6.25	Review of Contractors Risk assessments & Method Statements
PN – 6.26	Gymnasium Inspection procedure
PN – 6.27	Directors Annual Health & Safety Check List
PN – 6.28	Heads of Service (HoS) & Senior Managers Annual Health & Safety Checklist
PN – 6.29	External / Private Event Held at a Sheltered Scheme or Extra Care Facility
PN – 6.30	Property Care Working Time Directive Controls for On Call Operatives
PN – 6.31	Care Plus Health & Safety Inspections
PN – 6.32	Failure of Fire Alarm Systems & Telephone Lines at Care Facilities
PN – 6.33	Fixed Scaffold Use and Inspection Procedure
PN – 6.34	Confined Spaces
PN – 6.35	Contractor selection and Approval
PN – 6.36	Play Park Weekly Inspections

PN – 6.37	Construction Design Management
PN – 6.38	Health & Safety / Fire Safety Induction / Refresher
PN – 6.39	Asbestos Management
PN - 6.40	Installed Through Floor Lifts in Domestic Properties
PN - 6.41	Control of Legionella / Water management
PN - 6.42	Facility and Property Electrical Infrastructure
PN – 6.43	Occupational Health
PN - 6.44	Control of Gas / Heating systems
PN – 6.45	Unauthorized Access to HPG Land by the Traveller Community
PN – 6.46	Procedure for Changing a Scheme from Stay Put to Immediate Evacuation.
PN - 6.47	Temporary Works Register Prop Plus
PN - 6.48	Inspection Procedure for installed mezzanine Decking
PN – 6.49	Health & Safety Lead Procedure (Social Hosing Act 2023)
PN – 6.50	Allotments Monthly Inspections
PN – 6.51	Microwave Radiation Emissions

Procedures for the “Legacy Wrekin Housing Group”:

1	Accident Investigation Procedure
2	Asbestos Management
3	CDM
4	Driver Handbook
5	Drug and Alcohol Procedure
6	Display Screen Assessment Procedure
7	Electrical Safety Procedure
8	Fire Safety
9	Gas Safety
10	COSHH
11	People moving and handling
12	Personal Safety and Lone working
13	Pregnancy and Parenthood
14	Safe use of bedrails
15	Smoke free
16	Water Hygiene
17	Drug search
18	Manual handling